

Race-Conscious Student and the Equitable Distribution:

<https://files.eric.ed.gov/fulltext/EJ871320.pdf>

Social Identity Profile Sheet:

<https://www.cmich.edu/ess/oss/Documents/Social%20Identity%20Profile.pdf>

Implicit Bias Module Series:

<http://kirwaninstitute.osu.edu/implicit-bias-training/>

Center for First- Generation Student Success:

<https://firstgen.naspa.org/>